Course		
Contemporary Leadership: Concepts, challenges and strategies.		
Lecturer	**Duration**	**ECTS/Credit Points**
Roger Muller	International Week	3 CP
Course Character	**Semester**	**Course Language**
Elective Course	Fall	English

Prerequisites

None

Description of the Course

Leadership is a key determinant of work engagement and organizational effectiveness, but existing leadership and management practices often fail in more humanistic and collectivistic cultures. This course will examine the nature and importance of leadership within the current global context. Participants of this course will gain insights into contemporary leadership paradigms, including Servant leadership and Ubuntu leadership. The course will further explore the relationship between leadership, ethics, work engagement, emotional intelligence and organizational performance. The course should equip students with skills to effectively lead and engage diverse work teams.

Course Components

Attendance and Participation: Attendance and participation are expected of all students for all classes. Several self-assessment surveys and skill building exercises will be done to improve leadership skills for work engagement and ethics.

Presentations: Participants will be divided into groups and will be required to give a presentation on a leadership topic of their choice. The purpose of the presentation is to assess the students' ability to effectively lead a high performing and diverse work team.

Preparation for and Participation in Class

Students are required to pre-read course material (case studies and articles) that will be provided. Reflection on the reading material will form the basis of individual and group discussions in class. Students are expected to consult any additional information necessary to enhance their understanding of the course content.

Course Outline

Day 1
08:30 – 09:30 Welcome and introduction/ice-breaker
09:30 – 10:00 The nature and importance of leadership
10:30 – 11:00 Traits, motives and characteristics of leadership

11:00 – 11:30 Class activity
11:30 – 12:30 International and culturally diverse aspects of leadership
12:30 – 13:00 Class activity

Day 2
08:30 – 09:30 Leadership behaviours, attitudes and styles
09:30 – 10:00 Class activity
10:30 – 11:00 Leadership and ethics
11:00 – 12:00 Class activity
13:00 – 14:00 Empowering ethical employees
14:00 – 14:30 Class activity

Day 3
08:30 – 09:30 Emotional intelligence in leadership
09:30 - 10:00 Class activity
10:30 – 11:30 Servant leadership
11:30 – 12:00 Class activity
13:00 – 14:00 Ubuntu leadership
14:00 – 14:30 Class activity

Day 4
08:30 – 10:00 Personal development strategies
10:30 – 11:00 Class activity
11:00 – 12:00 Employee engagement
13:00 – 13:30 Course wrap-up
13:30 – 14:30 Presentation preparation

Day 5
9:30 – 11:00 Group presentations

References

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employee satisfaction, employee engagement, and business outcomes: a meta-analysis. *The Journal of applied psychology*. 87(2):268–279.

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Important Note:

The above outline is tentative and can be modified. This outline is only designed to give students an idea of the topics and the rate at which they will be covered. Some of the above topics will be covered in greater detail than others. The relative importance of each topic will be indicated in class.